



## CALL FOR EXPRESSIONS OF INTEREST

### FOR TEAM LEADER OF COMBAT SPORTS FOR THE 2016 AUSTRALIAN OLYMPIC TEAM (BOXING, JUDO, TAEKWONDO, WRESTLING)

The Australian Olympic Committee (AOC) is taking a new approach to the roles and responsibilities of the sport Team Leaders for the 2016 Olympic Games in Rio.

Previously known as Section Managers, the newly named 'Team Leader' will be expected to manage the logistical and administrative elements of a sport's preparation and performance in the lead up to and during the Games, as well as being responsible for their team's integration into the broader Australian Olympic Team. They will be the key conduit of information flow between the Chef de Mission, Team headquarters staff and the sports themselves. At Games time, the Team Leader will be answerable solely to the Chef de Mission, and not to their respective National Federation.

In a new initiative for 2016, we will appoint one Team Leader to cover the four 'combat' sports; Boxing, Judo, Taekwondo and Wrestling. Each sport will still have their respective coaches aligned to them (dependent upon accreditations available), however the one shared Team Leader will:

- oversee the development and implementation of an administrative framework to efficiently and effectively align sports, where relevant;
- develop strong relationships with the combat sports in the lead up to 2016;
- be the sole point of contact with the AOC and Chef de Mission;
- oversee the allocation of accreditations fairly across the combat sports (in close consultation with the sports and the AOC);
- ensure an appropriate alignment to the culture and values of the Team;
- manage all behavioural aspects at Games time; and
- ensure all athletes are integrated and involved in the broader Olympic team once they have finished competing.

#### MINIMUM REQUIREMENTS

To apply for this position, the applicant must:

- have extensive experience in the international high performance program (eg strategy, planning, camps &/or touring) in at least two of the combat sports
- be able to attend the Campaign Rio High Performance Forum in Canberra from 8-10 December 2014; the 2015 and 2016 forums (dates not yet set) and any other Team Leader / Management meeting as called by the Chef de Mission



## RECRUITMENT TIMELINE

- Applications close: COB, Monday 17 November 2014
- Interviews (to be conducted in Canberra): 25/26 November 2014
- Successful applicant notified: 28 November 2014

## **APPLICATION FOR THE POSITION OF COMBAT SPORTS TEAM LEADER (BOXING, JUDO, TAEKWONDO, WRESTLING)**

Your primary sport: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

State: \_\_\_\_\_ Postcode: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: (work) \_\_\_\_\_ Fax: \_\_\_\_\_

Mobile: \_\_\_\_\_ Other: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

### **Summary of Employment details:**

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### **Professional Memberships:**

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**Personal Sport Experience:**

(including experience as a competitor and/or administrator)

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**Recent / Current High Performance Management Experience:**

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**Previous Olympic / CW Games / HP training camp Team Involvement:**

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**Current management/leadership (NOT coaching) involvement in your Primary sport AND any other of the Combat sports:**

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**The Australian Olympic Team in Rio has a Vision of “Being the Most Respected team in the World”. Sitting underneath this Vision are three objectives:**

- **More Sports** **Top 5: More Medals,**
- **Life Best Experience, and**
- **Unity of Purpose**

**In order to strive for these Objectives, we are operating under 5 key themes:**

- **Leadership**
- **Planning and Execution**
- **Performance Excellence**
- **Culture and Values**
- **Location Specific (Rio**

**specific challenges and opportunities)**

**Each Team member in a management or leadership capacity is expected to operate within these areas of focus and contribute to not only their own section / sport but also the entire Australian team. Please detail below how you will contribute to each of the 5 themes listed above to enable not only your athletes to perform to their best but also to ensure your athletes feel and act as part of the broader Australian Olympic Team.**

**Leadership:**

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**Planning and Execution:**

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**Performance Excellence:**

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**Culture and Values:**

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**Location Specific:**

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**Please attach a resume, cover letter and any supporting documentation and  
return to the AOC by  
Monday 17 November 2014 to:**

Kylie Algie  
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Australian Olympic Committee  
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